



CANADIAN COUNCIL OF **SOCIAL WORK REGULATORS**  
CONSEIL CANADIEN DES **ORGANISMES DE RÉGLEMENTATION EN TRAVAIL SOCIAL**

## **Statement of support for ASWB's efforts to address the disparities in the Competency Assessment Process**

Recognizing that each of its jurisdictions are members of the Association of Social Work Boards (ASWB), the Canadian Council of Social Work Regulators (CCSWR) supports ASWB's commitment and actions toward improving its competency assessment process to become fair to all equity-deserving groups. This work should reflect the principles of Truth and Reconciliation.

Racial and other disparities were evidenced when ASWB took the ground-breaking step of releasing licensing exam pass rate data. CCSWR stands firm that this revelation should not in any way reflect on the ability of candidates from equity-deserving groups to demonstrate competence. Rather it illuminates the historical burdens of marginalization and social injustice to racialized candidates and other equity-deserving groups along their journey to licensure/registration.

CCSWR is committed to continuing to engage and collaborate with ASWB to address issues raised by the data including racial and other disparities on licensing exam pass rates along with exploring alternative options for the competency assessment process.